



Since 1909

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www.brooks1st.com

Construction Laborers at Brooks Construction Company, Inc. may perform any/all of the following duties:

Perform general labor duties on a Brooks Construction crew in a safe, efficient, and proper manner to achieve a quality finished product. Perform other miscellaneous duties, as directed.

Brooks Construction has 3 different crew types which include: **asphalt paving, concrete, & dirt/pipe.**

Qualifications may include:

- High School Diploma or GED (or ability to pursue GED within 12 months of hire) per the Union
- Must have reliable transportation with the ability and willingness to travel to and from job sites up to a 70 mile radius from our office (at the employee's expense)
- Must be willing to abide by our Drug & Alcohol Free Workplace policies
- Must be able to work outdoors in all seasons and all weather conditions (including rain, snow, extreme heat or cold, water, mud, dust, etc.)
- Must be willing to work evenings, weekends, and long hours/extensive overtime (sunrise to sunset) when necessary (often with little or no notice)
- Must have exceptional attendance, punctuality, dependability, reliability, and work ethic (including performance record with other/prior employers)
- Must have a "Safety Before Anything" attitude
- Must be able to wear personal protective equipment (PPE) for safety as required
- Must be able to thrive in a fast-paced environment
- Must be able to pick up on procedures quickly
- Must be a Team Player
- Construction, labor, hands-on, outdoor, or related work experience is preferred, but not required
- Must be able to work independently, without continuous supervision/oversight
- Must be able to perform assigned duties and tasks as directed
- Ability to perform the physical functions of the job with or without reasonable accommodation

(The above statements describe the general nature and level of work being performed in this job. They are not intended to be an exhaustive list of all duties, and indeed additional responsibilities may be assigned, as required, by management).

How to apply:

- **Online:** Visit www.brooks1st.com/jobs to access our Employment Application with instructions on how to submit your Employment Application via email to jobs@brooks1st.com
- **In-Person:** Stop into the Brooks Construction office at 6525 Ardmore Ave Fort Wayne, IN 46809 between the hours of 8:00AM - 5:00PM Monday - Friday to complete a paper employment application in our lobby

Brooks Construction Company, Inc. is an Equal Opportunity Employer