



Since 1909

PO Box 9560, 6525 Ardmore Ave
Fort Wayne, Indiana 46899
Phone: (260) 478-1990
Fax: (260) 747-7086

www.brooks1st.com

Job Title: Lowboy Driver
Date Posted: Wednesday, February 27, 2019
Reports To: Vice President of Operations
FLSA: Non-Exempt (Hourly, Union Position)

Who We Are:

For over 110 years and across three generations of family ownership, Brooks Construction Company, Inc. has stood for **quality, integrity, and value** in the civil construction industry. Based in Fort Wayne, Indiana, with over 225 employees, Brooks Construction provides asphalt, concrete, earthwork, and pipe operations across northern Indiana and northwestern Ohio using best practices and innovative techniques to give our customers a quality product.

Job Summary:

Individual is primarily responsible for driving a tractor and trailer lowboy to locate and relocate heavy equipment that is used in building, repairing and paving roads. This individual is responsible for the safety of their equipment while picking up, moving and dropping off. Working with foremen and management as needed to make sure the job is done correctly. Secondary duties will include running a dump truck when needed.

Essential Job Functions (*=Non-essential tasks):

- Operates a tractor and trailer lowboy to perform assigned tasks relating to road construction, repair and paving
- Loads and unloads heavy equipment to carry to job sites. Transports equipment on a tractor and trailer truck
- Transports heavy equipment to and from the job site
- Works in the yard to move other material when not transporting heavy equipment
- Following rules of Department of Transportation
- Understanding the route of their shipment
- Understanding the truck route and the way to find the fast and safe route
- Calculate the preparation time to deliver equipment on time
- Coordinating repair if there is a problem with the truck or trailer
- Receiving telephone contact from the supervisor to receive clear instructions
- Up to date with federal or state regulations related to items being transported
- Operating a dump truck when needed
- * Assist others in department as needed
- * Other duties as assigned

Requirements:

Experience:

- Previous hands-on construction experience is preferred, with some knowledge of Heavy Highway work
- Minimum of 1 year of heavy equipment experience
- Highly desire a member in good standing with the local Teamsters union
- Must hold a valid Class A Commercial Driver's License



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Education:

- High School Diploma or GED required
- Any equivalent combination of education, training, and experience that provides the requisite knowledge, skills and abilities for this job

Skills and Abilities:

- Must have exceptional attendance, punctuality, dependability, reliability, and work ethic (including performance record with other/prior employers)
- Must be able to work outdoors in all seasons and all weather conditions (including rain, snow, extreme heat or cold, water, mud, dust, etc.)
- Must be willing to abide by our Drug & Alcohol Free Workplace policies
- Must have a "Safety Before Anything" attitude
- Must be able to wear personal protective equipment (PPE) for safety as required
- Must be able to thrive in a fast-paced environment
- Must be able to pick up on procedures quickly
- Must be a Team Player
- Must be able to work independently, without continuous supervision/oversight
- Adheres to all Brooks Construction's policies and procedures
- Acts as a role model within and outside the work environment
- Performs duties as workload necessitates
- Maintains a positive and respectful attitude
- Communicates regularly with foremen and management
- Demonstrates flexible and efficient time management and ability to prioritize work load
- Demonstrates awareness and understanding of the various internal and external cultures that utilize Brooks Construction services
- Consistently reports to work on time prepared to perform duties of position
- Meets Brooks Construction productivity and quality standards
- Demonstrated strong decision-making and problem-solving skills
- Ability to stand, walk, stoop, kneel, crouch, crawl and climb or balance, lift and/or move up to 50 lbs.
- Strong communication and interpersonal skills
- Flexibility in managing multiple priorities within tight time constraints
- Fair, honest, and straightforward in dealing with others
- Demonstrate high ethical standards.
- High degree of accuracy, thoroughness, and attention to details
- Ability to work for long periods at an energetic pace with frequent interruptions
- Must be able to perform assigned duties and tasks as directed
- Ability to perform the physical functions of the job with or without reasonable accommodation



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Working Environment:

- Individual will be working in a field environment
- Individual will be working with internal customers (Foremen, Project Superintendents, Superintendents, and Senior Management)

Supervisory Responsibilities:

- None

(These statements are intended to describe the general nature and level of work involved for this job. It is not an exhaustive list of all responsibilities, duties, and skills required of this job. Additional responsibilities may be assigned, as required.)

How to Apply:

- **Online:** Visit www.brooks1st.com/jobs to access our Employment Application with instructions on how to submit your Employment Application via email to jobs@brooks1st.com. Please include a professional resume if you have one.
- **In-Person:** Stop into the Brooks Construction office at 6525 Ardmore Ave Fort Wayne, IN 46809 between the hours of 8:00AM - 5:00PM Monday - Friday to complete a paper employment application in our lobby. Please include a professional resume if you have one.